

AGREEMENT BETWEEN
PSA AIRLINES, INC.
AND
THE AIRLINE PILOTS ACCOSIATION, PSA MEC
MANAGEMENT FLYING AND CAPTAIN DISPLACEMENTS

This letter is to confirm our discussions, and the agreements made therein, regarding management flying and the displacement of captains.

PSA Airlines, Inc. (Company) and the PSA MEC (Association) agree to the following regarding management flying and the displacement of Captains from awarded flying by the Company.

1. Management pilots are trained and qualified pilots who appear on the System Seniority List, therefore should be allowed to pick up opentime flying, SDO, and CCP. Effective immediately, PSA management pilots will be allowed to pick up flying from opentime at any time during first-come first-served bidding period, and will no longer be restricted to only picking up remaining opentime inside forty-eight (48) hours from departure.
2. Section 25.F.7.c will no longer apply to Captain displacements of any kind. Instead, a displaced Captain shall be released from flight duty and pay protected for his awarded trip. A displaced Captain may, at his sole discretion, accept additional flying as described in Section 25.F.7 of the Collective Bargaining Agreement if flying is available, but in no case be converted to Long Call Reserve.

This Letter of Agreement will become effective on the date of its signing, and will remain in full force and effect concurrent with the Agreement.

IN WITNESS WHEREOF, the parties have signed this Letter of Agreement on this **11th** day of **October, 2017**.



Keith Stamper
Vice President Flight Operations
PSA Airlines Inc.



Travis Ricks
MEC Chairman
ALPA PSA MEC